

# DIRECTORS GUILD-PRODUCER TRAINING PLAN ASSISTANT DIRECTORS TRAINING PROGRAM

### LOW BUDGET FEATURE TRAINEE

#### Hire a Trainee for your Low Budget Feature!

This package includes the following information:

- 1. Trainee Fact Sheet
- 2. Trainee Rates with LB Tables (Low Budget Tables)

Please review the enclosed materials and call us if you would like to move forward with having a Trainee on your production. Depending on which low budget agreement you are working under, you would be able to hire the Trainee under the rate appropriate for that agreement. Please refer to the "Trainee Rates with LB Tables" document. You may email us at <a href="mail@dgptp.com">mail@dgptp.com</a> or call us at 818-386-2545.

Thank you for considering staffing an additional Assistant Director Trainee. We appreciate the learning opportunity you would be providing.

Sincerely,

**Directors Guild-Producer Training Plan Assistant Directors Training Program** 



# DIRECTORS GUILD-PRODUCER TRAINING PLAN ASSISTANT DIRECTORS TRAINING PROGRAM

#### LOW BUDGET FEATURE TRAINEE

## **Fact Sheet**

## **Employment of a Trainee under the Low Budget Sideletter:**

#### **Production Managers**

Note that when considering hiring a Trainee for your project under the Low Budget Sideletter, the only relevant variance from the Basic Agreement is that the hourly and weekly rates in Article 14-103 can be discounted by the specified percentage at each tier, provided no single hour is paid at less than federal or state minimum wage. All other provisions of 14-100, including 14-103 (a) - (d), apply. Further, each of these productions contributes, as they always have, the 3/8% of each covered AD and UPM's salary, to fund the Training Plan.

## Guidelines for the employment of a Trainee on a production:

#### Per Article 14-108 of the DGA Basic Agreement:

A Trainee must work under the supervision of a Second Assistant Director at all times. Employer may employ a Trainee on any motion picture on which at least one (1) Second Assistant Director is employed. Employer may employ no more than one (1) Trainee on any motion picture, except that an additional Trainee may be employed if at least one (1) Second Second Assistant Director is employed on such motion picture.

## Why should you take a Trainee?

- ✓ You will hire a screened and trained addition to your production team that can perform DGA duties
- ✓ Trainees have had classroom-based curriculum that includes Production Forms, Creating Call Sheets, First Aid, SAG-AFTRA, IATSE & Teamster Contracts, Safety on the Set, Staging Background Action and many more...

# $Stretches\ production\ dollars...$

✓ Trainees provide support to your DGA by being able to do DGA covered duties

Please contact the Assistant Directors Training Plan for more information at 818-386-2545.

# Trainee Weekly Daily Rates July 2024 - June 2025 os Angeles County Minimum Wa

		*Los Angeles	County Vinu	miim Wage		
TIME PERIOD	WEEKLY RATE (1)	BASIC HOURLY	OVERTIME RATE	DAILY RATE (2)	HOURLY (DAILY)	OVERTIM E (DAILY)
1-100 DAYS	\$1,054	\$17.280	\$25.9200	\$264	\$21.600	\$32.4000
101-200 DAYS	\$1,099	\$18.019	\$27.0285	\$275	\$22.524	\$33.7856
201-300 DAYS	\$1,178	\$19.313	\$28.9695	\$295	\$24.141	\$36.2115
301-400 DAYS	\$1,257	\$20.602	\$30.9030	\$314	\$25.753	\$38.6295
	(1) 54 HOUR	GUARANTEE		(2) 1/4 WEEK	KLY RATE, 10.	8 HOUR
	40 @ BASIC,	14 @ OVERTI	ME	8 HRS STRA	IGHT, 2.8 @ O	ΓRATE

DGA Trainee Wage Trainee Program 14-103 7/1/2024 - 6/30/2025							
Weekly Hourly			Da	ay Play Hou	ourly		
1st Period	<b>\$17.280</b>	0-100 Days	1st Period	\$21.600	0-100 Days		
2nd Period	\$18.019	100-200 Days	2nd Period	\$22.524	100-200 Days		
3rd Period	\$19.313	200-300 Days	3rd Period	\$24.141	200-300 Days		
4th Period	\$20.602	300-400 Days	4th Period	\$25.753	300-400 Days		
	Weekly (1) *	•	Day Play Daily(2)				
1st Period	\$1,054	0-100 Days	1st Period	\$264	0-100 Days		
2nd Period	\$1,099	100-200 Days	2nd Period	\$275	100-200 Days		
	A	200 200 D	2 1 D 1 1	<b>\$20</b> 5	200, 200 Davis		
3rd Period	<b>\$1,178</b>	200-300 Days	3rd Period	<b>\$295</b>	200-300 Days		
3rd Period 4th Period	\$1,178 \$1,257	200-300 Days 300-400 Days	4th Period	\$295 \$314	300-400 Days		
4th Period (1) 54 I		300-400 Days	4th Period (2) 1/4 WE		300-400 Days 10.8 HOUR		

## Trainee Weekly Daily Rates July 2024 - June 2025

#### \*Los Angeles County Minimum Wage

Some of the following low budget agreement compensation levels may fall below the Los Angeles County wage rates. Employees must be paid at the minimum wage rate which is currently \$17.28 per hour. Overtime applies. Rates highlighted in RED denotes the minimum wage rate rule would take precedence. Calculations are based on HOURS WORKED and the DGA TRAINEE WAGE listed in the DGA Basic Agreement Article 14-103 and the 2024-25 DGA Basic Agreement Wage Tables supplement.

Note that a 54 hour guarantee equals 61 pay hours multiplied by \$15.00 per hour minimum wage rate.

#### DGA Trainee Wage Low Budget Projects Level 1a Agreements Negotiable 7/1/2024 - 6/30/2025

All Trainees would be paid **minimum wage** for all Periods for this category unless otherwise negotiated at a higher rate.

DGA Trainee Wage Low Budget Projects Level 1b Agreements 33% of BA Scale 7/1/2024 - 6/30/2025							
Weekly Hourly			Do	ay Play Hou	Iourly		
1st Period	\$5.702	0-100 Days	1st Period	\$7.128	0-100 Days		
2nd Period	\$5.946	100-200 Days	2nd Period	\$7.433	100-200 Days		
3rd Period	\$6.373	200-300 Days	3rd Period	\$7.967	200-300 Days		
4th Period	\$6.799	300-400 Days	4th Period	\$8.498	300-400 Days		
	Weekly (1) *		Day Play Daily(2)				
1st Period	\$347.85	0-100 Days	1st Period	\$86.96	0-100 Days		
2nd Period	\$362.72	100-200 Days	2nd Period	\$90.68	100-200 Days		
2 1 D 1 1	\$388.77	200-300 Days	3rd Period	\$97.19	200-300 Days		
3rd Period	Ψ500.77	200 300 Days	314 1 01104	Ψ> • • • •	,		
4th Period	\$414.72	300-400 Days	4th Period	\$103.68	300-400 Days		
4th Period (1) 54 i		300-400 Days NTEE	4th Period (2) 1/4 WE		300-400 Days		

DGA Trainee Wage Low Budget Projects Level 2 Agreements 50% of BA Scale 7/1/2024 - 6/30/2025							
Weekly Hourly			De	ay Play Hou	Play Hourly		
1st Period	\$8.640	0-100 Days	1st Period	\$10.800	0-100 Days		
2nd Period	\$9.010	100-200 Days	2nd Period	\$11.262	100-200 Days		
3rd Period	\$9.657	200-300 Days	3rd Period	\$12.071	200-300 Days		
4th Period	\$10.301	300-400 Days	4th Period	\$12.876	300-400 Days		
	Weekly (1) *		Day Play Daily(2)				
1st Period	\$527.04	0-100 Days	1st Period	\$131.76	0-100 Days		
2nd Period	\$549.58	100-200 Days	2nd Period	\$137.39	100-200 Days		
3rd Period	\$589.05	200-300 Days	3rd Period	\$147.26	200-300 Days		
4th Period	\$628.36	300-400 Days	4th Period	\$157.09	300-400 Days		
(1) 54 1	HOUR GUARA	ANTEE	(2) 1/4 WE	EKLY RATE,	10.8 HOUR		
40 @ BA	SIC, 14 @ OV	ERTIME	8 HRS STI	RAIGHT, 2.8 @	<b>OT RATE</b>		
* Weekly Gua	rantee - 54 Cun	nulative Hours	Mir	nimum Call - 8 I	Hours		

# Trainee Weekly Daily Rates July 2024 - June 2025

\*Los Angeles County Minimum Wage

DGA Trainee Wage Low Budget Projects Level 3 Agreements 60% of BA Scale 7/1/2024 - 6/30/2025						
Weekly Hourly			Da	ay Play Hou	rly	
1st Period	\$10.368	0-100 Days	1st Period	\$12.960	0-100 Days	
2nd Period	\$10.811	100-200 Days	2nd Period	\$13.514	100-200 Days	
3rd Period	\$11.588	200-300 Days	3rd Period	\$14.485	200-300 Days	
4th Period	\$12.361	300-400 Days	4th Period	\$15.452	300-400 Days	
	Weekly (1) *		Day Play Daily(2)			
1st Period	\$632.45	0-100 Days	1st Period	\$158.11	0-100 Days	
2nd Period	\$659.50	100-200 Days	2nd Period	\$164.87	100-200 Days	
2nd Period 3rd Period	\$659.50 \$706.86	100-200 Days 200-300 Days	2nd Period 3rd Period	\$164.87 \$176.71	100-200 Days 200-300 Days	
	•	-				
3rd Period 4th Period	\$706.86	200-300 Days 300-400 Days	3rd Period 4th Period	\$176.71	200-300 Days 300-400 Days	
3rd Period 4th Period (1) 54	\$706.86 \$754.03	200-300 Days 300-400 Days	3rd Period 4th Period (2) 1/4 WE	\$176.71 \$188.51	200-300 Days 300-400 Days 10.8 HOUR	

DGA Trainee Wage Low Budget Projects Level 4a Agreements 70% of BA Scale 7/1/2024 - 6/30/2025						
Weekly Hourly				ay Play Hou	rly	
1st Period	\$12.096	0-100 Days	1st Period	\$15.120	0-100 Days	
2nd Period	\$12.613	100-200 Days	2nd Period	\$15.767	100-200 Days	
3rd Period	\$13.519	200-300 Days	3rd Period	\$16.899	200-300 Days	
4th Period	\$14.421	300-400 Days	4th Period	\$18.027	300-400 Days	
	Weekly (1) *	1	Day Play Daily(2)			
1st Period	\$737.86	0-100 Days	1st Period	\$184.46	0-100 Days	
2nd Period	\$769.41	100-200 Days	2nd Period	\$192.35	100-200 Days	
3rd Period	\$824.67	200-300 Days	3rd Period	\$206.17	200-300 Days	
4th Period	\$879.71	300-400 Days	4th Period	\$219.93	300-400 Days	
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* Weekly Guarantee - 54 Cumulative Hours			Min	imum Call - 8 I	Hours	

# Trainee Weekly Daily Rates July 2024 - June 2025

\*Los Angeles County Minimum Wage

DGA Trainee Wage Low Budget Projects Level 4b Agreements 80% of BA Scale 7/1/2024 - 6/30/2025							
Weekly Hourly				ay Play Hou	Play Hourly		
1st Period	\$13.824	0-100 Days	1st Period	\$19.440	0-100 Days		
2nd Period	\$14.415	100-200 Days	2nd Period	\$20.271	100-200 Days		
3rd Period	\$15.450	200-300 Days	3rd Period	\$21.727	200-300 Days		
4th Period	\$16.482	300-400 Days	4th Period	\$23.177	300-400 Days		
	Weekly (1) *		Day Play Daily(2)				
1st Period	\$843.26	0-100 Days	1st Period	\$237.17	0-100 Days		
2nd Period	\$879.33	100-200 Days	2nd Period	\$247.31	100-200 Days		
	\$879.33 \$942.47	100-200 Days 200-300 Days	2nd Period 3rd Period	\$247.31 \$265.07	100-200 Days 200-300 Days		
2nd Period				•			
2nd Period 3rd Period 4th Period (1) 54	\$942.47	200-300 Days 300-400 Days	3rd Period 4th Period (2) 1/4 WE	\$265.07	200-300 Days 300-400 Days 10.8 HOUR		

DGA Trainee Wage Low Budget Projects Level 4c Agreements 90% of BA Scale 7/1/2024 - 6/30/2025							
Weekly Hourly			Do	ay Play Hou	Hourly		
1st Period	\$15.552	0-100 Days	1st Period	\$19.440	0-100 Days		
2nd Period	\$16.217	100-200 Days	2nd Period	\$20.271	100-200 Days		
3rd Period	\$17.382	200-300 Days	3rd Period	\$21.727	200-300 Days		
4th Period	\$18.542	300-400 Days	4th Period	\$23.177	300-400 Days		
	Weekly (1) *	1	Day Play Daily(2)				
1st Period	\$948.67	0-100 Days	1st Period	\$237.17	0-100 Days		
2nd Period	\$989.24	100-200 Days	2nd Period	\$247.31	100-200 Days		
2nd Period 3rd Period	\$989.24 \$1,060.28	100-200 Days 200-300 Days	2nd Period 3rd Period	\$247.31 \$265.07	100-200 Days 200-300 Days		
	•			•			
3rd Period 4th Period (1) 54	\$1,060.28	200-300 Days 300-400 Days	3rd Period 4th Period (2) 1/4 WE	\$265.07	200-300 Days 300-400 Days 10.8 HOUR		